



**Meeting Agenda
First Universalist Board
October 8th, 2018 6:00 pm**

Present: Annie, Lily, Marge, Meghan, Frieda, Jen C, Sarah, Joanna. **Not present:** Joe.

Opening: Light the Chalice, Establish Quorum

Consent agenda: approved

- minutes from previous meeting (Sent 9.11.2018)

Discussion Agenda

1. COMMITTEES OF THE BOARD:

We identified "Open Questions" for exploration by Focus Groups at our upcoming Leadership Retreat.

We will create a flyer for Retreat participants so they see the historical purpose of each group. When they get into the group discussions (each person can go to TWO) they can choose from the questions we have developed.

We expect the ideas generated to be material with which the Board can develop a set of clear objectives for each committee. Rev. Frieda can take the council ideas to those groups.

Stewardship (Jen)

- What do you need to know about First Universalist's finances?
- How shall we attract and welcome people for events, either as host or guests?
- How can our events deepen an individual's commitment to First U?
- Is Stewardship the best name for this group?

Member Services (Annie)

- How do we connect what people are looking for with what we have?
- What have been obstacles to growth?
- Why haven't people stayed, who seemed to enjoy things recently?
- How can we connect and stay connected to young families?
- How can we serve parents and families aspiring to healthy lives?
- Is Member Services the best name for this group?

Buildings and Grounds (Joe)

- What will our facilities be needing in the next three years?

How do we develop a passion for our campus that will inspire people to get involved in the ongoing care of our buildings and grounds?
Is Building and Grounds the best name for this committee?

Nominating

We have a Nominating Committee with three people on it. How can we get two more people onto it for intermittent but critical work?
What do they need?
Should Nominating Committee have a different name?

Personnel

We have a Personnel Committee with nobody on it. How can we get people onto it?
What do they need? Hiring, reviews, benefits admin.
Should it have a different name?

Faith in Action

How can FIA be a place where more families can get involved?
How do we bring social justice projects out in the community?

RE (Joanna)

We have an RE Council with two people on it.
Why do we have RE? Why is it so important?
What do we want to offer families and children?
How do we show people that we have what they are looking for?
What does it look like?
Should this group have a different name?

Worship Council (Sarah)

How can the council strongly support our Sunday morning experience?
How is the WC accessible and in touch with the congregation?
What are appropriate ways to offer constructive feedback to the worship team?

Pastoral Care/Caring Connection

How can Caring Connection broaden its response?
How can it be known and visible, vibrant and accessible?

2. LEADERSHIP RETREAT

Outline for agenda:

Explore:

- ice breaker
- Conflict Transformation – Frieda and Karen

Embrace:

- Activity or skit around welcoming. Role play. Ask Gwen to facilitate?
- “What not to ask?”
- Friendly curiosity?
- Best practices friendliness.

Engage:

- Spotlight committees and councils, work, needs and goals. Each person can attend two groups.
- Reports from groups.
- Reflections from all participants

Food arrangements. 25 ppl.

- a. Breakfast: Dorothy and Sarah
- b. Soup: JL bread. Sarah (minestrone), Jen (lentil v), Diana (squash)
- c. Goodies: Sarah will tap 3 people.

3. LAY WORSHIP

1. Board providing worship on October 28. Theme: Change
2. title and description to office by Wed 10/17. Sarah and Lily will meet on Monday 10/15 to develop a plan.
3. OOW by Monday 10/22
4. Practice parts beforehand :)

4. RE STAFFING

How do best cover supervision of RE staff and Jr. Youth facilitators while Gwen is on parental leave?

Joanna will be contact, Lily will take care of filling in or organizing subs.

5. LECTURN REPLACEMENT

Board is tapping a small group to explore possibilities.

Pete, Anne, Sarah

Step 1. Describe the goals

Step 2. Find some options.

Reflections and Closing