



**Meeting Notes
First Universalist Church Board
November 11, 2019 – 7:15 pm**

Opening:

- Light the Chalice, Establish Quorum
- PRESENT: Joanna, Marge, Jen, Stew, Sarah. Absent: Joe. By Phone: Rev Frieda.
- Reading: Mary Oliver poem

Consent Agenda: APPROVED

- Minutes from previous meeting - approved
- Stewardship / Treasurer Report –
- Updates from Stew.Com. meeting yesterday... good resources from UUA... make it a 2020 goal to implement financial practices. Decided to accept CF recommendations. Give up scallops and crabcakes. Booth only at church. What can we do to increase foot traffic. Bus stop? Free activity on lawn? Fresh fries. Minimize health and financial risks as well as energy drain.
- President's update from JL (Staffing updates)
- Minister's Report

Agenda Discussion Areas:

1. Ongoing Healing Process

Question: Review Summary outline of letter which will be shared with Search Committee

Decision: **APPROVED** Summary Outline. Sarah will send to SC.

2. Goals for First Universalist Church 2020

Question: Review of this year's goals (CY 2019, please see attached) – how did we do? What goals might we identify for next year (CY 2020)?

Decision: **Marge** will update the handout. To be reviewed in December. Share with Search Committee?

3. Follow up on Beyond Categorical Thinking

Question: Shall we provide an opportunity for First Universalist to take the follow-up curriculum from the UUA on our Welcoming Congregation training?

Decision: Let's take inventory of where we are. **Sarah** will ask Mariana Tupper if she would consider engaging in research and write up as well as drafting an approach that is right for our church. We discussed each committee 'owning a piece' of the work. For example Worship does a service, FIA promotes marching in the Pride parade, RE does a workshop on gender pronouns, etc.

4. Draft Compensation Package review

Question: Does the Board approve the Draft Compensation Plan prepared by the Negotiating Team for the Search Committee?

Decision: **APPROVED. Marge** will communicate back to Negotiating Team. **Sarah** will communicate back to Search that we support the addition of a line in the packet: "If a minister is interested in a part-time position, First Universalist is open to discussing terms and how such an arrangement could be mutually beneficial."

Coming up:

Exec Meeting - Sunday, Dec 1 @ 12 PM

Board Meeting – Monday, Dec 9 @ 7:15 PM

PARTY - come with bells on – Saturday Dec 14th. More details to follow.

What is First Universalist Church? Class for Newcomers, hosted by Board , Monday Dec 16th, 6:30 – 9:00 to be developed by CC with Rev. Frieda

Annual Campaign Kick-off Jan 4th wine and cheese

Midyear Meeting January 26th

Membership Celebration (dessert, AC wrap-up) Sunday Feb 2nd.

Maine Farm Supper Feb 29th

Pi-Pie Sunday March 15th

Gala April 4th

Congregation Minister Vote May 2nd

Annual Meeting June 7th

Reflections and Closing