



Meeting Notes First Universalist Church Board February 10 - 7:15 pm

Opening:

- Light the Chalice, Establish Quorum
 - o All present except Jen and Joe
- Reading: DUST by Dorian Laux

Consent Agenda: APPROVED

- (a) Minutes from previous meeting
- (b) Stewardship / Treasurer Report
- (c) President's update
- (d) Minister's Report

Agenda Discussion Areas:

1. Annual Campaign: follow through and review

MT passed out list for members to take for follow-up calls ASAP

Review- Timing of campaign and coordinated worship messages were good.

2. 2020 Goals Discussed

Shared ministry support team. (TT + Board nominee + Search + one other.) (Andrew Tonks volunteers to be on the SM team.) Emphasis on accountability.

Listening circles should continue (quarterly? Plus ad hoc) for healthy sharing.

TT should make recommendations for ongoing health for March meeting.

Could monthly reports from the minister describe the work towards the goals?

Next month we can talk about HOW to deliver goals to new minister. Contracts will include.

Systems for evaluation. Does UUA have systems for annual review? Still healing, going to be a little hyper. RE goals and feedback – Gwen does a great job. Councils have supervision by Minister.

Candidating week: Board sets up many meetings. JL will set up meeting with Search Team Feb 16th.

Welcoming Congregation: look at UUA program. (SW will review & propose process)

White privilege anti-racism course: HOW TO BE AN ANTI RACIST by Ibrim X Kendi.

(AT will facilitate book and three day course. Sunday worship.)

White Fragility – author coming to State Street Theater.

The Racial Equality Institute. Will come in to do training. (ND will provide info on possible hosting at 1st U.)

3. STAFFING NEWS

New Sexton Todd Roy will start 2/11/2020

Anna Bianconi will start with senior youth group.

Board discussed Anna as mother of YG member – ok with these particular individuals. OWL facilitators should not be parents of kids in the group.

4. GA/NNE District/Ferry Beach (April 24-25, Nashua NH)

1) Jane Makela is organizing Petition for some of the NNED 4/24-25 endowment to go to MUUSAN and other NE states. Delegates will be Jane, John, and Marge, with Pete as back-up. Jane will ask others in Faith in Action.

- 2) GA in Providence June 24-26. Who will be delegates? How do we get the largest number of 1st U members there? Board will sponsor BBL March 1. SCW will write something for Channels.
- 3) Ferry Beach and Star Island programs, Summer 2020. Making this known to our congregation. RE Council – will promote.

4. MUUSAN: Sue Ellen Bordwell requests of Board to have MUUSAN public lands project publicized in Channels. We agree.

BEFORE CLOSING:

Please sign up for Announcements and Plate Counting – see email for links

Please note upcoming meetings and events:

February 16th Search/Board lunch – PIZZA

February 16th HFW on Gun Safety

March 1st BBL on GA

March 15th Pie Sunday

March 15th HFW on Recycling

April 18th Gala

Moment of Silence (!!!)