



Meeting Notes

First Universalist Church Board

April 13th - 5:30 pm, [via ZOOM](#) <<< link also in email

Opening:

- Light the Chalice, Establish Quorum ALL PRESENT
- Blessing & Check-in, Rev. Hillary:
 - o SPRING by Parker Palmer
 - o What have you found? Happiness with partner, adaptation, honesty, birds, appreciation for disruption, that things haven't changed, time for what matters, that I need people, old photos, an old college roommate, grateful to be alive, intentionality.

Consent Agenda: approved

- (a) Minutes from previous meeting
- (b) Minister's Report (note personnel adjustments)
- (c) Re-Opening Policies from UU church in Lexington MA
- (d) President's Report (note evaluation process for Rev. Hillary)
- (e) Stewardship / Treasurer Report (note draft Budget)

Discussion Items

1. Annual Campaign and 21-22 Budget

Question:

Are we prepared to review and endorse a proposed Budget for our next Fiscal Year?

Discussion:

(a) The Annual Campaign was a resounding success. Let's celebrate that and note some of the reasons why:

The Pandemic emphasizes what matters.

World events tell us to give where it matters.

Next year's campaign: see how it goes!

(b) Consideration of our goal in the AC to give all the fundraiser dollars to justice causes.

Faithful risk-taking. Let's share the whole truth with the congregation. Transparency.

We can have a special fundraiser if a special need comes up.

We can show the extra 2 or 3 thousand which might come from new commitments.

Action Item: Marge will add possible 2-3 thousand to gifts and grants. Will verify other expenses, and submit budget with minimum \$2000 cushion, for our May review.

2. Re-opening Plan

Question:

How and when to re-open to live use of the building spaces, by church and other groups?

Discussion:

(a) COVID numbers and variants are of concern. The Board generally feels that it's best to wait before re-opening. It's easier to wait too long, hold off, than to open too soon and have to shut or slow down again.

Smart path is to keep the church closed. We acknowledge that it's not been a good year for singing, and appreciate the choir, but HCG will tell Sam of our decision.

VOTE: The Board votes unanimously to stay closed through church year, per UUA Guidelines.

(b) **Re-Opening Task Force** (ROTF) will develop policies and procedures for building use. Should include Hillary and Gwen. People from B&G, from Board for continuity into next year.

Hillary will make spoken announcement. We will put ROTF opp on Channels the next week.

Reflections and Closing

Coming up:

Next Exec Meeting – Tuesday May 4th – 5:30 PM

Next Board Meeting – Tuesday May 11th – 5:30 PM

Committee and Council reports requested by Gwen by ____

C/C reports due back to Gwen by ____

Annual Report available by ____

Annual Meeting – Sunday June 13th after worship